

# The Missouri Way Training Series: Lead Change

## Description

Lead Change is designed to help you transform and become more efficient and effective to serve our citizens even better. The training introduces proven approaches to shift mindsets and behaviors and structure change. You will be provided with real life examples of change stories and a template to create your own change story. (5h 3m)

**Key Topics:** transformation, organizational health, mindsets, iceberg framework, 5 sources of meaning, influence model, placemat, change story

## Learning Path Flow

The Lead Change learning path is a series of videos designed to be taken in order. Many videos have supplemental resources available for download that accompany them like templates, frameworks, related MOLearning courses, etc. These resources are designed to help you expand and apply what you have learned.

## Learning Path Sections

Click on the links below to go directly to the corresponding video. Use this link to go to the [Lead Change](#) learning path.

1. [Introduction to Lead Change](#)
2. [Introducing Transformation](#)
3. [The Importance of Mindsets](#)
4. [IM Part 1: the Iceberg Framework](#)
5. [IM Part 2: Applying Iceberg Framework](#)
6. [SM&B- Influence Model Part 1](#)
7. [SM&B- Influence Model Part 2](#)
8. [Introduction to Structuring Change](#)
9. [CC Part 1- Introduction to Change Stories](#)
10. [CC Part 2- 5 Sources of Meaning](#)
11. [CC Part 3- DOC Change Story Example](#)
12. [CC Part 4- DED Change Story Example](#)
13. [CC Part 5- Change Story Exercise](#)
14. [Lead Change Series Summary](#)

