The Missouri Way Training Series: Facilitation for Change Agents

Description

Facilitation for Change Agents will help you more effectively facilitate groups where the intention is to bring about change. You will learn how to guide group discussion and manage different types of disruptors. The learning path will provide you very practical tools and checklists for a successful session. It also introduces you to two common frameworks to identify mindset shifts and practical action that needs to take place to bring about change: the iceberg and influence models. (4h 4m)

Key Topics: facilitating group discussion; managing disruptors, iceberg model; influence model

Learning Path Flow

The Facilitation for Change Agents learning path is a series of videos designed to be taken in order. Many videos have supplemental resources available for download that accompany them like templates, frameworks, related MOLearning courses, etc. These resources are designed to help you expand and apply what you have learned.

Learning Path Sections

Click on the links below to go directly to the corresponding video. Use this link to go to the <u>Facilitation for Change Agents</u> learning path.

- 1. Overview
- 2. Introduction to Facilitation
- 3. Guiding the Conversation
- 4. Keeping a Conversation on Track
- 5. Synthesizing a Conversation
- 6. Management Conflict and Disruptors

- 7. Managing Disruptors Exercise
- 8. Three Tips Every Facilitator Should Know
- 9. Facilitating the Iceberg Framework
- 10. Facilitating the Influence Model
- 11. Series Summary

